

**CITY OF KENMORE
WASHINGTON
ORDINANCE NO. 20-0517**

AN ORDINANCE OF THE CITY OF KENMORE, WASHINGTON, ADOPTING A BIENNIAL BUDGET FOR THE PERIOD JANUARY 1, 2021 THROUGH DECEMBER 31, 2022; ESTABLISHING APPROPRIATIONS OF FUNDS FOR THE 2021-2022 BIENNIUM; AND ESTABLISHING POSITIONS AND SALARY SCHEDULES FOR 2021; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, a Preliminary Proposed 2021-2022 Biennial Budget was submitted to the City Council and the City Clerk on October 5, 2020; and

WHEREAS, the City Council scheduled and held Public Hearings on the 2021 Tax Levy and Proposed 2021-2022 Biennial Budget on October 19, November 9, and November 16, 2020,

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF KENMORE, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Funds Appropriated. The Budget for January 1, 2021 through December 31, 2022 is appropriated by fund as follows:

<u>FUND</u>	<u>2021-2022 Revenue Budget</u>
General Fund	\$ 27,067,770
Strategic Reserve Fund	22,000
Strategic Opportunities Fund	476,718
Street Fund	3,065,526
Public Art Fund	400
Transportation Benefit District	0
UTGO 2016 Bond Fund	1,580,000
Transportation Capital Fund	25,978,459
Real Estate Excise Tax Fund	2,074,459
Walkways & Waterways Bonds	10,047,000
Park Capital Fund	8,601,548
Park Impact Fee Fund	185,263
Transportation Impact Fee Fund	687,708
Sammamish River Bridge Fund	26,668,658
Public Works Shop Fund	6,500,000
Surface Water Management Fund	5,085,947
Surface Water Capital Fund	3,918,467
Swamp Creek Basin Fund	6,600
Equipment Replacement Fund	244,101
TOTAL	\$ 122,210,624

<u>FUND</u>	<u>2021-2022 Expenditure Budget</u>
General Fund	\$ 27,067,770
Strategic Reserve Fund	0
Strategic Opportunities Fund	2,063,503
Street Fund	3,328,167
Public Art Fund	144,473
Transportation Benefit District	0
UTGO 2016 Bonds	1,581,100
Transportation Capital Fund	24,286,959
Real Estate Excise Tax Fund	6,301,961
Walkways & Waterways Bonds	11,235,993
Park Capital Fund	8,549,948
Park Impact Fee Fund	829,412
Transportation Impact Fee Fund	3,817,547
Sammamish River Bridge Fund	26,668,658
Public Works Shop Fund	3,500,000
Surface Water Management Fund	7,821,398
Surface Water Capital Fund	3,918,467
Swamp Creek Basin Fund	645,546
Equipment Replacement Fund	448,456
TOTAL	\$ 132,209,358

Section 2. Wage Adjustment. The 2021-2022 Biennial Budget includes a 1.0% CPI based wage adjustment for City employees, effective January 1, 2021.

Section 3. Positions and Salary Schedules. The various positions and salary ranges for City employees for the biennium are attached to this Ordinance as Exhibit A.

Section 4. Transmittal. A complete copy of the budget as adopted, together with a copy of this adopting Ordinance, shall be transmitted by the City Clerk to the Division of Municipal corporations of the Office of the State Auditor and to the Association of Washington Cities.

Section 5. Severability. Should any section, paragraph, sentence, clause or phrase of this Ordinance, or its application to any person or circumstance, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this Ordinance be preempted by State or federal law or regulation, such decision or preemption shall not affect the validity of the remaining portions of this Ordinance or its application to other persons or circumstances.

Section 6. Effective Date. This Ordinance shall be published in the official newspaper of the City, and shall take effect and be in full force five (5) days after the date of publication.

ADOPTED BY THE CITY COUNCIL AT A REGULAR MEETING THEREOF ON THE 23rd DAY OF NOVEMBER 2020.

CITY OF KENMORE


david baker (Nov 30, 2020 11:24 PST)

Mayor David Baker

ATTEST/AUTHENTICATED:



Anastasiya Warhol, City Clerk

Approved as to form:



Dawn Reitan, City Attorney

FILED WITH THE CITY CLERK: November 24, 2020

PASSED BY THE CITY COUNCIL November 23, 2020

PUBLISHED: November 30, 2020

EFFECTIVE DATE: December 6, 2020

ORDINANCE NO. 20-517

City of Kenmore
2021 Salary Plan

Position	2021 Monthly Pay Ranges	
	Low	High
Assistant City Manager	10,410	14,366
Finance & Administration Director	9,680	13,359
Public Works Director	9,680	13,359
Community Development Director	9,550	13,180
Development Services Director	9,550	13,180
City Engineer	9,290	12,821
Public Works Operations Manager	7,952	10,974
Environmental Services Manager	7,255	10,011
Human Resource Manager (new position)	7,255	10,011
Capital/Parks Project Manager	6,976	9,626
Senior Engineer	6,976	9,626
Traffic Engineer	6,976	9,626
Principal Planner	6,976	9,626
Civil Engineer	6,509	8,984
City Clerk	6,374	8,795
Senior Planner	6,296	8,689
Building Inspector/Plans Examiner	5,940	8,198
Communications Specialist	5,998	8,301
Associate Planner	5,692	7,856
Streets & Surface Water Maintenance Supervisor	5,460	7,534
Accountant	5,412	7,470
Building Inspector/Code Compliance	5,412	7,470
Executive Assistant	5,284	7,291
ROW Inspector	5,191	7,163
Parks Lead Maintenance Worker	5,059	6,981
Environmental Services Technician	4,878	6,731
Volunteer & Events Supervisor	4,793	6,614
Assistant Planner	4,793	6,614
Senior Facility Maintenance Technician	4,588	6,331
Payroll & Benefits Coordinator	4,588	6,332
Permit Coordinator	4,588	6,332
Administrative Specialist	4,343	5,993
Maintenance Worker	4,309	5,945
Recreation Coordinator/Administrative Assistant (new position)	4,299	5,931
Administrative Assistant	4,106	5,666
Facility Maintenance Technician	3,861	5,329
Receptionist	3,608	4,980
Seasonal Maintenance Worker	16.44	20.82
Intern or Temp Office Aide	16.44	24.12