

## City of Kenmore Proposed 2025 Salary Wage Plan

Position	Proposed 2025 Monthly Salary & Wage Ranges	
	Low	High
Deputy City Manager	\$ 14,882	\$ 18,900
Finance & Administration Director	\$ 14,005	\$ 17,786
ACM/Community Development Director	\$ 14,005	\$ 17,786
City Engineer/Engineering Director	\$ 13,290	\$ 16,878
Development Services Director	\$ 12,660	\$ 16,078
PW Operations Director	\$ 12,660	\$ 16,078
Environmental Services Director	\$ 12,660	\$ 16,078
Senior Engineer/Sr. Civil Engineer	\$ 10,296	\$ 13,075
Traffic Engineer	\$ 10,296	\$ 13,075
Senior Development Review Engineer	\$ 10,296	\$ 13,075
Manager (HHS/CAP/Comm/Admin&Fin Mgrs, etc)	\$ 9,617	\$ 12,213
City Clerk	\$ 9,617	\$ 12,213
Principal Planner	\$ 9,246	\$ 11,742
Project Manager (Transportation, Parks, etc.)	\$ 9,246	\$ 11,742
Civil Engineer	\$ 8,629	\$ 10,959
Development Review Engineer	\$ 8,629	\$ 10,959
Building Official	\$ 8,629	\$ 10,959
Senior Planner	\$ 8,346	\$ 10,599
Maintenance Supervisor (Parks & Streetscape, Streets & SWM, Facilities & Fleet (new), etc.)	\$ 8,103	\$ 10,290
Communications Specialist	\$ 7,973	\$ 10,126
Assistant To the City Manager	\$ 7,973	\$ 10,126
Senior Environmental Services Technician	\$ 7,874	\$ 10,001
Building Inspector/Plans Examiner	\$ 7,874	\$ 10,001
Inspector (Right of Way, Constr, Bldg, etc.)	\$ 7,874	\$ 10,001
Community & Business Outreach Coord	\$ 7,658	\$ 9,726
Planner	\$ 7,546	\$ 9,583
Management Analyst	\$ 7,546	\$ 9,583
GIS Analyst	\$ 7,546	\$ 9,583
Environmental Services Technician	\$ 7,190	\$ 9,131
Accountant	\$ 7,175	\$ 9,112
Code Compliance Officer/Building Inspector	\$ 7,175	\$ 9,112
Senior Permit Coordinator	\$ 7,175	\$ 9,112
Executive Assistant	\$ 7,003	\$ 8,894

Deputy City Clerk	\$ 7,003	\$ 8,894
Recreation Program Supervisor	\$ 6,778	\$ 8,608
Senior Maintenance Worker	\$ 6,705	\$ 8,516
Senior Facilities Maintenance Tech	\$ 6,705	\$ 8,516
Assistant Planner	\$ 6,353	\$ 8,069
Volunteer & Events Coordinator	\$ 6,353	\$ 8,069
Payroll & Accounting Coordinator	\$ 6,082	\$ 7,724
Permit Coordinator	\$ 6,082	\$ 7,724
Specialist (Admin, Permit, Events, Recrds, etc.)	\$ 5,757	\$ 7,311
Maintenance Worker	\$ 5,711	\$ 7,252
Administrative Assistant	\$ 5,442	\$ 6,911
Receptionist	\$ 5,178	\$ 6,577
Facility Maintenance Technician	\$ 5,119	\$ 6,501
<b>Seasonal/Temporary Positions (hourly):</b>	Hourly Low	Hourly High
Seasonal Maintenance Worker, Intern, Office Aide	\$ 26.43	\$ 33.56